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A pedagogical approach to the principles and architecture of knowledge management in organizations This textbook is based on a graduate course taught at Stevens Institute of Technology. It focuses on the design and management of today's complex K organizations. A K organization is any company that generates and applies knowledge. The text takes existing ideas from organizational design and knowledge management to enhance and elevate each through harmonization with concepts from other disciplines. The authors—noted experts in the field—concentrate on both micro- and macro design and their interrelationships at individual, group, work, and organizational levels. A key feature of the textbook is an incisive discussion of the cultural, practice, and social aspects of knowledge management. The text explores the processes, tools, and infrastructures by which an organization can continuously improve, maintain, and exploit all elements of its knowledge base that are most relevant to achieve its strategic goals. The book seamlessly intertwines the disciplines of organizational design and knowledge management and offers extensive discussions, illustrative examples, student exercises, and visualizations. The following major topics are addressed: Knowledge management, intellectual capital, and knowledge systems Organizational design, behavior, and architecture Organizational strategy, change, and development Leadership and innovation Organizational culture and learning Social networking, communications, and collaboration Strategic human resources; e.g., hiring K workers and performance reviews Knowledge science, thinking, and creativity Philosophy of knowledge and information Information, knowledge, social, strategy, and contract continuums Information management and intelligent systems; e.g., business intelligence, big data, and cognitive systems Designing Knowledge Organizations takes an interdisciplinary and original approach to assess and synthesize the disciplines of knowledge management and organizational design, drawing upon conceptual underpinnings and practical experiences in these and related areas. Knowledge management (KM) is probably the first major management trend to identify information and its management as a crucial element in the success of an organization. In order for information professionals to participate fully in KM initiatives, or to be able to take advantage of the concept to improve the effective application of their skills, both the professionals and management need a good understanding of the KM approach and the information related roles within that framework. This book focuses on the potential role of the information professional in the KM environment and, using plenty of case studies, considers: the knowledge context - creating knowledge based environments in a range of sectors powering information: the role of information skills in KM. Readership: This book will make topical reading not only for those seeking career development through KM but for all information professionals wondering exactly what it is and how it will affect their work. LIS graduates and postgraduates will also be potential readers. Published in association with TFPL Ltd TFPL Ltd have been researching KM since 1996 and have monitored developments in Europe and the USA. They have recently completed an international research project looking at the skills required for the successful implementation of knowledge management. Publishes in-depth articles on labor subjects, current labor statistics, information about current labor contracts, and book reviews. The secrets to reclaiming your personal life and enriching your professional life—for the overstretched, overworked, and overanxious With the boundaries between professional and private life increasingly blurred by mobile technology, most people are simply finding it tougher to enjoy life either at home or at work. For those looking for a way out of the frustrating maze of daily life, bestselling author and respected communications coach Kate Burton offers the keys to achieving, in both one's professional and private life, a renewed sense of ownership, possibility, and meaning. In Live Life, Love Work, she poses such essential questions as "Whose Life Is It Anyway?" before offering readers an inspiring "Brave Action for Change." Each step outlined in the book is linked to a discussion of one's physical, mental, inner, or spiritual world Other books by Burton: Personal Development All-in-One For Dummies and Building Confidence For Dummies Burton delivers custom-built corporate workshops and seminars for that boost motivation, self-awareness, communication, and health For those interested in enriching both their personal and work life, Live Life, Love Work offers practical, insightful tips on how. Takeovers: A Strategic Guide to Mergers and Acquisitions Co-creation and Smart Cities: Looking Beyond Technology highlights a more robust value-based perspective on public service development and delivery, helping structure co-creation processes that foster responsible innovation and a systemic, value-based approach to sustainable urban development. Do human resource management practices actually work? This timely and engaging volume examines the links between people management practices and organizational performance. Focusing on the implementation and impact of HR strategies, the book puts forward a model, which draws attention to: The importance of the culture and values of the organization The needs of professional knowledge workers The links between human resources and performance People Management and Performance takes a critical view of how and why HR practices have had a positive impact on a range of organizations and also considers the implications for theory and practice. Incorporating case studies from well known organizations, such as Nationwide and Selfridges, this book will be of interest to graduate students of HRM and business and management, as well as practitioners working in the field. Contains more than 300 practice questions and answers! Assisted Living Administration and Management Review is the first practical question-based study guide for anyone preparing for certification or licensure exams in residential care and assisted living (RC/AL) administration. Organized according to the original five domains of practice established by the National Association of Long-Term Care Administrator Boards (NAB) and used in Assisted Living Administration and Management: Effective Practices and Model Programs in Elder Care, Second Edition, the book reflects the type of questions seen on the state and national exams. Answers and brief rationales have been provided in a final chapter organized according to the five domains of practice or knowledge areas of responsibility - Organizational Management, Human Resources Management, Business and Financial Management, Environmental Management, and Resident Care Management. Written by certified assisted living administrators and licensed health professionals and featuring questions relevant to all state-based exams, this is the authoritative study guide for anyone seeking professional certification/licensure in this growing line of service. The review begins with a comprehensive introduction to the current professional landscape of residential care and assisted living administration in addition to coverage of the different certification and licensure programs available. The following domain-based chapters feature multiple-choice, single-best answer

questions, covering all core knowledge areas of responsibility that one is likely to see when taking state or national exams. Containing over 300 practice questions with rationales to encourage self-assessment and further learning, this is a must-have resource for students and professionals seeking RC/AL administrator certification or licensure. Key Features: Over 300 multiple-choice, single-best answer questions with answers and rationales Prepares students to study for Residential Care/Assisted Living (RC/AL) administrator certification and licensure exams administered at the state or national level Organized according to five domains of practice - Organizational Management, Human Resources Management, Business and Financial Management, Environmental Management, and Resident Care Management Written by certified assisted living administrators and licensed health professionals 'Living The Dream' sees author Rob Goodwin document the highs and the lows of World Wonder Ring Stardom's 10th Anniversary year, reviewing every title match, every PPV and every big match of an astounding 2021. With fantastic images from illustrator Matt Charlton (J-Crowned Series, Eggshells) adorning the pages, it is a must have for any fan of Stardom or the wider world of Wrestling! South Africans often are deeply polarised in our perspectives of the present and the past. Our 'ways of seeing' are fraught with division, and we fail to understand the complexities when we do not see what lies beneath the surface. There is no denying that the Jacob Zuma presidency took a significant toll on South Africa, exacerbating tensions and exposing the deep fractures that already exist in our society along the lines of race, class and even ethnicity. The Zuma years were marked by cases of corruption and state capture, unprecedented in their brazenness, and increased social protests – many of which were accompanied by violence – aggressive public discourse, lack of respect for reason and an often disturbing resistance to meaningful engagement. Importantly, those years also placed enormous pressure on our democratic institutions, many of which still bear the scars, and challenged the sovereignty of the Constitution itself. As an analyst and governance specialist at the Institute for Democracy in South Africa (IDASA) for twelve years, February has had a unique perch. Turning and turning is a snapshot of her IDASA years and the issues tackled, which included work on the arms deal and its corrosive impact on democratic institutions, IDASA's party-funding campaign, which February helped lead, as well as work on accountability and transparency. Combining analytical insight with personal observations and experience, February highlights the complex process of building a strong democratic society, and the difficulties of living in a constitutional democracy marked by soaring levels of inequality. There is a need to reflect on and learn from the country's democratic journey if citizens are to shape our democracy effectively and to fulfill the promise of the Constitution for all South Africans. The documentation of practice is one of the principle concerns of performance studies. Focusing on contemporary performance practice and with emphasis on the transformative impact of video, photography and writing, this book explores the ideological, practical, and representational implications of knowing performance through its documentations. Knowledge when properly leveraged and harnessed contributes to effective organizational performance. How much an organization benefits from knowledge would depend on how well knowledge has been managed. There have been challenges to implementing knowledge management in today's dramatically different world from before. This comprehensive reference work is a timely guide to understanding knowledge management. The book covers key themes of knowledge management which includes the basic framework of knowledge management and helps readers to understand the state of art of knowledge management both from the aspects of theory and practice, from the perspectives of strategy, organization, resources, as well as institution and organizational culture. This reference work reflects the increasingly important role of both philosophy and digital technologies in knowledge management research and practice. This handbook will be an essential resource for knowledge management scholars, researchers and graduate students. The book offers new critical insights into the relationship between corporate social responsibility (CSR) and sustainable development in Africa. The extent to which CSR initiatives can contribute to sustainable development in Africa remains debatable. This book examines in a very clear structure how, when, and whether CSR initiatives are able to contribute to the realization of the sustainable development goals, peace, and environmental sustainability at the micro-levels of society. It also explores some macro-level issues such as the relationship between taxation and CSR, CSR and human rights, and CSR and public governance and, in so doing, challenges existing CSR dogmas. With themes aligned with the UN Sustainable Development Goals (SDGs), this book provides useful practical guidance for policymakers and business leaders seeking to better understand the strength and limitations of CSR as a vehicle for advancing sustainable development in Africa. It will also appeal to scholars, researchers, and students of African studies, development studies, international business, strategic management, and business and society. Corporate purpose has become a global phenomenon in recent years. Increasingly, businesses are expected to 'produce profitable solutions to the problems of people and planet, and not to profit from producing problems for people or planet' (World Economic Forum). However, the literature on how companies can build purpose into their corporate DNA is still very nascent. This book, first of its kind, focuses on how companies in Asia are building purpose into their journey. It contains case studies of companies and their current journey to become more purpose driven, why they do it, and how they did it. Karl Mannheim's thought cuts across much of twentieth-century sociology, politics, history, philosophy, and psychology. This enlarged anthology convincingly demonstrates his centrality to present-day interpretive social and political theory. The posthumous publication of *Structures of Thinking* and the full text of *Conservatism* have made From Karl Mannheim more relevant than ever. It demonstrates his self-awareness and self-critical rhetoric, his sensitivity to cultural contexts, his experimental approach to systems of ideology, his recognition of multiple modes of knowing, and other features of his unfinished theorizing. There is a strong affinity between Mannheim and contemporary interest in problems of cultural interpretation. New sensitivity to the issue of relativism in both social and cultural studies also depends heavily on Mannheim. The recent demise of communism in Eastern Europe and Russia has focused attention once more on relations between intellectuals in politics, and Mannheim is arguably the most influential thinker who placed this relationship at the center of informed discussion. The range and variety of the articles in this volume reveal him, once again, as a formidable experimental and innovative thinker. This expanded edition includes Mannheim's brilliant essay "The Problem of Generations." In a new substantial introduction, Volker Meja and David Kettler analyze previously unpublished writings by Mannheim. From Karl Mannheim is essential reading for social and political theorists, as well as for psychologists. As Emory S. Bogardus noted: "Mannheim's life-work is seen as an important, far-reaching and thoughtful complement to the work of sociologists who concentrate their research in terms of behavioral science." In today's competitive, always-on global marketplace, businesses need to be able to make better decisions more quickly. And they need to be able to change those decisions immediately in order to adapt to this increasingly dynamic business environment. Whether it is a regulatory change in your industry, a new product introduction by a competitor that your organization needs to react to, or a new market opportunity that you want to quickly capture by changing your product pricing. Decisions like these lie at the heart of your organization's key business processes. In this IBM® Redpaper™ publication, we explore the benefits of identifying and documenting decisions within the context of your business processes. We describe a straightforward approach for doing this by using a business process and decision discovery tool called IBM Blueworks Live™, and we apply these techniques to a fictitious example from the auto insurance industry to help you better understand the concepts. This paper was written with a non-technical audience in mind. It is intended to help business users, subject matter experts, business analysts, and business managers get started discovering and documenting the decisions that are key to their company's business operations. A two-time AJN Book of the Year Award winner and a 2013 Doody Core Title! This distinguished text provides top-tier guidance for advanced practice nurses on how to perform a comprehensive systematic review of available research to inform scholarly work, particularly in DNP and PhD programs. With a strategic focus on the search process and assessing the quality of the evidence, this text presents, clearly and comprehensively, all of the knowledge and skills necessary to conduct a foundational CSR in eight concrete steps. This text examines how to write a CSR proposal, final report, and a policy brief based on systematic review findings. Two finished proposals and two completed systematic reviews demonstrate each step of the process from start to finish. Additionally, the text covers software used in research queries and provides helpful strategies for effectively using the search function when seeking information. The Third Edition offers four new chapters with incisive recommendations for performing a CSR and addressing new ways CSR is being implemented in today's healthcare environment. It describes the latest methodological advances, including living systematic reviews and dominance scores for economic review. Two complete CSRs along with new and updated examples throughout the book further aid readers in their pursuit of

excellence in scholarly work. New to the Third Edition: New Chapters: How to choose the right critical appraisal tool Writing the final report and disseminating the results of systematic reviews Disseminating results with how to write a policy brief and/or press release on CSR results Example of a meta-analysis using GRADE Offers increased focus on dissemination Includes new and updated examples reflecting latest trends in nursing scholarly work Key Features: Provides the knowledge and skills necessary to conduct a CSR from start to finish Teaches readers how to conduct high-quality systematic reviews Instructs readers on pertinent resources and methods for optimal library-related systematic review research efforts Describes how to best search research databases to facilitate scholarly work Includes objectives, summary points, end-of-chapter exercises, discussion questions, suggested reading, and references to enhance understanding The must-read summary of Geoffrey Moore's book: "Living on the Fault Line: Managing for Shareholder Value in the Age of the Internet". This complete summary of the ideas from Geoffrey Moore's book "Living on the Fault Line" asks a fundamental question: "What should an established company which rose to prominence prior to the age of the Internet know and do about its stock price now the Internet has arrived?". The answer is both simple and complex to achieve - companies must use the internet to build a competitive advantage. In his book, the author explains ways to accomplish this ambition in the online age. He suggests that companies now need to look closely at how they can add value with new technology – in the value chain, for example, or in company execution. This summary will teach readers to understand the process of new technology adoption and why it plays a big role in building competitive advantage. Added-value of this summary: • Save time • Understand key concepts • Expand your knowledge To learn more, read "Living on the Fault Line" and discover how you can take advantage of the internet to get ahead of competitors and stay there.

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